



## 6. Fachtag: Gender, Diversity & Career Development

17.02.2025

Workshops for PhD students, PostDocs & interested researchers

Location: SupraFAB | Altensteinstr. 23a | 14195 Berlin

Registration per E-Mail: [gender-diversityCRC1449@bcp.fu-berlin.de](mailto:gender-diversityCRC1449@bcp.fu-berlin.de) or

[gender-diversity@trr227.de](mailto:gender-diversity@trr227.de) or

[crc183-gender-diversity@uni-koeln.de](mailto:crc183-gender-diversity@uni-koeln.de)

8.30 AM–9.00 AM | Room 201 (big Meeting Point)

Get Together with Coffee, Tea and Cookies

9.00 AM–12.30 PM | Room 119

### Empowering your communication skills in hierarchical contexts: How to shape a successful cooperation with your supervisor!

Navigating the complexities of academic relationships in an international context can be challenging. How can you communicate effectively with your supervisors and PIs amidst tight deadlines, conflicting demands, or high publication expectations? How do you say no? How do you express your needs, and expectations to maintain a successful advising relationship? This workshop equips you with essential communication tools and strategies and provides a safe space to discuss concrete cases.

*Dr. Merlinda Dalipi (Academic Coach, Intercultural Trainer and Mediator)*

9.00 AM–12.30 PM | Room 201

### Prompt your Scientific Success: AI Tools and Techniques for conscientious STEM Research

With Artificial Intelligence you can ease, improve and speed-up your work in research projects: You can brainstorm new ideas with generative AI, polish your presentation with sound illustrations and diagrams you create using visual AI tools, or automate monotonous routine tasks like reformatting files or compiling data summaries by utilizing AI. In this workshop, you will be able to improve and to practice your prompting skills. You will learn about different AI tools and how to apply them for various tasks in your research projects. You will be able to identify and inhibit potential bias in AI tools, learn about ethical issues of AI, and enhance your competencies to use AI in a gender and diversity reflected way.

*Prof\* Dr\* RyLee Hühne (Applied Computer Science / Equity in Computing, South Westphalia University of Applied Sciences, netzforma\* e.V.)*

12.30 PM–1.00 PM | Room 201 (big Meeting Point)

Lunch Break

12.30 PM–1.30 PM Lunch talk | Room 101

### Consulting and Mentoring One-to-One

Wishes, questions about gender equality and mentoring, about career development, about advice on where to go (regarding work-life balance, discrimination, sexualized violence etc.) and about individual support? We look forward to the exchange!

*Dr.in Sarah Huch (Consultant and Coordinator for Gender & Diversity) and Prof.in PhD Constance Scharff (women's representative)*

1.00 PM–4.30 PM | Room 201

### Good Scientific Practice in the Context of Power Dynamics in Science

Ideally, science is characterized by free inquiry, a culture that embraces failure, and collaborative approaches. In reality, however, many experience hierarchies in academia, publication pressure, competition, and exclusion. What does good scientific practice mean in light of these challenges? In this workshop, we will explore this question and analyze how these dynamics impact your own research practices. The workshop provides a space for critical reflection on power structures in science and how to deal with them.

*Dr. Elisabeth Zschache (Facilitator and Trainer in good scientific practice and nonformal political education with a focus on power structures and antidiscrimination)*

4.30 PM–5.00 PM | Room 101 or online/webex, in English oder German (Please register)

### Evening talk: happy consulting hour

You are very welcome!

*Dr.in Sarah Huch (Consultant and Coordinator for Gender & Diversity)*

organized by Dr.in Sarah Huch | creditable with CPs  
[gender-diversityCRC1449@bcp.fu-berlin.de](mailto:gender-diversityCRC1449@bcp.fu-berlin.de)

